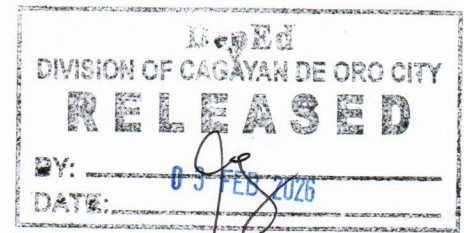




Republic of the Philippines
Department of Education
REGION X

DIVISION OF CAGAYAN DE ORO CITY



Office of the Schools Division Superintendent

02 Feb 2026

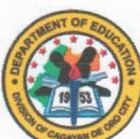
DIVISION MEMORANDUM

No. 119 s.2026

STRENGTHENING CHILD PROTECTION IN PRIVATE SCHOOLS: POLICY UPDATES, REVISED ANTI-BULLYING IRR ORIENTATION, AND SHARING OF BEST PRACTICES

TO: Private Elementary and Secondary Schools
This Division

1. This Office hereby informs all **private elementary and secondary schools** in this Division of the conduct of the activity entitled **"Strengthening Child Protection in Private Schools: Policy Updates, Revised Anti-Bullying IRR Orientation, And Sharing of Best Practices"** on **February 23, 2026**. The venue will be announced in a subsequent issuance.
2. The activity aims to:
 - a. Reorient private school administrators and personnel on existing **DepEd Child Protection Policies** and related issuances;
 - b. Provide an orientation on the **Revised Implementing Rules and Regulations (IRR) of the Anti-Bullying Policy** to ensure consistent, lawful, and child-sensitive handling of bullying and peer-related incidents;
 - c. Share and highlight **best practices** in the implementation of Child Protection Programs (CPP) in private schools; and
 - d. Strengthen **coordination** between private schools and DepEd in safeguarding the welfare, rights, and well-being of learners.
3. Private schools are encouraged to send their **School Head and at least two members of their Child Protection Committee** (Guidance Counselor/ Designate and Prefect of Discipline/ Learner Formation Officer) to ensure effective policy implementation and the proper cascading of information within their respective institutions.
4. Participating schools are requested to accomplish the pre-activity input form via the Google Form link: <https://tinyurl.com/CPinPrivateSchools> on or before February 19, 2026, to guide the workshop discussions.
5. The assistance of CAPES (Cagayan de Oro Association of Private Elementary Schools) and COPSSA (Cagayan de Oro Private Secondary Schools Association) is requested to facilitate registration, venue preparation, and other logistical requirements for the smooth conduct of the activity.



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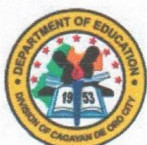
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6. In adherence to Equal Opportunity Policy (EOP), inclusive and fair treatment is accorded to all participants regardless of age, gender and sexual orientation, disability, religion, and ethnicity.
7. For information, guidance, and compliance.

ROY ANGELO E. GAZO

Schools Division Superintendent

DM-107-SGOD-SMN-AMSF/ Strengthening Child Protection in Private Schools
February 2, 2026



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